



Intervention Definitions

LEARNING INTERVENTION
<p>Learnership Unemployed: This is a structured learning programme which includes theoretical and practical workplace experiential learning over a period of at least 12 months and which leads to an occupationally related qualification registered on the NQF. Learners are allocated a monthly stipend for the duration of the programme.</p>
<p>Artisan: A person certified as competent, via a trade test, to undertake a listed trade in accordance with relevant legislation.</p>
<p>Apprenticeship: A learning programme towards the achievement of a listed trade, which includes a trade test in respect of that trade. It covers theory, practical and structured workplace learning (on the job training).</p>
<p>Assessment: The process used to identify, gather and interpret information against the required competencies in a qualification or part qualification in order to make a judgment about a learner's achievement.</p>
<p>Trade Test: This is a final external practical and summative assessment undertaken by candidates who meet the requirements included in an occupational qualification for a listed trade that is administered by an accredited trade test centre. The trade certificate is issued by the QCTO.</p>
<p><u>Internships</u></p> <p>Generic: Structured and monitored workplace experience gained through exposure and interactions within a real work environment. The SSETA funds the following categories of internships.</p> <p>Unemployed entering internships/workplace experience/internship HET NQF5 and Above Full Qualification (LP05): This is a 12 month workplace experience programme designed for candidates who have already completed an NQF Level 5 and higher qualification that is relevant for employment in the services sector, but have not yet gathered the necessary practical experience to enable them to obtain employment.</p> <p>FET college interns (part of qualification)/ Internship FET Part Nated Qualification N6 only (LP06): This is an 18 months workplace experience programme designed for candidates who have already completed an N6 qualification relevant for employment in the services sector, but have not yet gathered the necessary practical experience to enable them to obtain a National Diploma.</p> <p>FET Graduate Placement/Internship FET Post-NCV and Vocational Qualification (LP07): This is a 12 month workplace experience programme designed for candidates who have already completed an NQF level 1, 2, 3 or 4 national vocational qualification that is relevant for employment in the services sector, but have not yet gathered the necessary practical experience to enable them to obtain employment.</p> <p>Work Integrated Learning (Universities)/Internships HET NQF 5 and Above Part Qualification (Universities Including Universities of Technology): This is a 12 months workplace experience programme designed for candidates who have already completed an NQF Level 5 and higher part-qualification relevant for employment in the services sector, but have not yet gathered the necessary practical experience to enable them to obtain the full qualification.</p>

Bursaries

Generic: A bursary is a monetary award made to learners to follow an approved course of study. The Services SETA awards the following categories of bursaries:

Bursaries Employed: This is a grant awarded to employed learners enrolled for part qualifications or full qualifications registered on the NQF.

Bursaries Employed 18.1 i.e presented via the learnership model: This is a structured learnership which includes theoretical & practical workplace experiential learning over a period of at least 12 months and leads to an occupationally related qualification registered on the NQF and up to NQF Level 5. Learners in this form of learnership programme already earn salaries and are therefore not entitled to a stipend.

Bursaries Unemployed: This is a grant awarded to unemployed learners enrolled for part qualifications or full qualifications registered on the NQF level 5 and higher. Training provided under the auspices of these bursaries may not be in the form of a learnership.

R8Adult Education and Training (AET): Maximum of 12 months (Employed/Unemployed)

Formal learning and training undertaken by adults for the improvement of their knowledge and skills for personal development, further learning and/or employment. This learning must result in a General Education and Training Certificate.

Recognition of Prior Learning (RPL): Principles and processes through which the prior knowledge and skills acquired by a person are identified, mediated and assessed for purposes admission to a formal course of study, recognition and certification. (Maximum of 12 months).

Skills Programme: The Learning intervention has been designed to be an occupationally based, short term learning programme. When successfully completed by the learner, it constitutes credits towards a qualification registered on the NQF. The skills programmes comprise of a cluster of unit standards derived from the same qualification. (Maximum of 12 months).